

Kaleidoscope MAT Governance Role Application Form

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| Application type | |
| Name of School/Trust: |  |
| Role applied for: |  |

It is recommended that, to support your application, you familiarise yourself with the ‘[Academy Trust Governance Guide’](https://www.gov.uk/guidance/-governance-in-academy-trusts) and consult the governance structure and information section within our website: [www.kaleidoscopemat.co.uk/governance-structure](file:///C:\Users\acooper\Downloads\www.kaleidoscopemat.co.uk\governance-structure).

**Data Protection**

The school will process the data collected in this form in accordance with the UK GDPR and the Data Protection Act 2018. For further information about how the school will process your data, please see our **Privacy Notice for Trustees, Governors and Volunteers**, which can be accessed on the Kaleidoscope MAT website ([www.kaleidoscopemat.co.uk](http://www.kaleidoscopemat.co.uk)).

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| **Personal details** | | |
| Forename(s): | | Surname: |
| Home address (including postcode): | | |
| Preferred daytime contact number: | | Preferred evening contact number: |
| Email address: | | |
| Are you related to or do you maintain a close relationship with any child, member or staff or volunteers currently within Kaleidoscope or its schools? | | Yes  No |
| If yes, please provide further details: | | |
| **Current or most recent employment or voluntary role** | | |
| Position or title: | Organisation name, address and telephone number: | |
| Dates of employment: |
| Brief description of duties: | | |

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| **Do you hold any other governance roles in any other institution (education or otherwise)? If so, please provide further details below.**  **Please circle as appropriate.** | |
| Yes | No |
| Please provide details: | |

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| **Relevant training or CPD**  **Please give details of training and other CPD that may support your application.** | | | |
| **Details** | **Relevance to governance** | **Dates** | |
| **From** | **To** |
|  |  |  |  |

Governance is a collective responsibility and governing boards are made up of people who bring a diverse range of skills, knowledge and experience. Effective governance requires the skills and knowledge below to be present in the membership of the board.

No single governor is expected to have experience in all the areas outlined below, and training and a full induction will be provided. Please indicate your areas of skill and knowledge below.

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| **Skills and knowledge** | | | | |
| Strategic leadership |  | Human resources |  | |
| Setting organisational culture, values and ethos |  | Experience of external accountability |  | |
| Decision-making |  | Building an effective team |  | |
| Collaborative working with key stakeholders |  | Working within statutory and contractual requirements |  | |
| Risk management |  | Self-review and evaluation |  | |
| Analysis of data |  | Manging and developing teams |  | |
| Financial management and monitoring |  | Legal knowledge |  | |
| Procurement and contracting |  | Community engagement |  | |
| Marketing and PR |  | Governance |  | |
| Education |  | Health and safety |  |
| Premises management |  | Project management |  |

Are there any other skills or experiences that you have gained which could support you in the role of a trustee or governor?

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| **Understanding of governance** |
| Please provide a brief summary of your understanding of the role of a school governor/trustee. This information will not be used to assess your application, but will enable the governing board to identify the level of support and information new governors may need. |

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| **Reasons for applying** |
| Please outline your reasons for showing an interest in becoming a school governor or trustee: |

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| **Suitability for the role of trustee/governor** | |
| **Have you ever been removed from the membership of a governing board or board of directors? Please circle as appropriate.** | |
| Yes | No |
| Please provide details: | |
| **Do you have any criminal convictions?**  Please note, all governors are required to undertake an enhanced DBS check within 21 days of appointment. | |
| Yes | No |
| Please provide details: | |

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| **Confirmation statement** |
| I confirm that the information provided in this application form is accurate and that I have not and will not withhold information from any representative of Kaleidoscope MAT or its local governing boards. I confirm that I am not disqualified from holding office for any of the reasons set out in The School Governance (Constitution) (England) Regulations 2012 (please see appendix 1).  Signature: Date: |
| How did you find out about the vacancy? |

**References**

Please provide the names and addresses of two people who know you well and can provide confirmation of the information included in this application. Please include, where possible, your current or last employer or organisation you have most recently volunteered with.

**Referee 1**

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| **Referee name:** |  |
| **Organisation:** |  |
| **Address:** |  |
| **Contact number:** |  |
| **Email:** |  |
| **Relationship to you:** |  |
| **Length of relationship:** |  |

**Referee 2**

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| **Referee name:** |  |
| **Organisation:** |  |
| **Address:** |  |
| **Contact number:** |  |
| **Email:** |  |
| **Relationship to you:** |  |
| **Length of relationship:** |  |

**Appendix 1**

Under Schedule 4 of the School Governance (Constitution) (England) Regulations 2012, a person is disqualified from holding or continuing to hold office as a governor in a maintained school if, in summary, that person:

* Is under 18 years of age.
* Is a registered pupil of the school.
* Is the subject of a bankruptcy restrictions order, an interim bankruptcy restrictions order; a debt relief order or an interim debt relief order; or their estate has been sequestrated and the sequestration has not been discharged, annulled or reduced.
* Is subject to a disqualification order or disqualification undertaking under the Company Directors Disqualification Act 1986, a disqualification order under the Companies (Northern Ireland) Order 2002, a disqualification undertaking accepted under the Company Directors Disqualification (Northern Ireland) Order 2002, or an order made under section 429(2)(b) of the Insolvency Act 1986 (failure to pay under county court administration order).
* Has been removed from the office of trustee for a charity by an order made by the Charity Commission or Commissioners or High Court on grounds of any misconduct or mismanagement in the administration of the charity, or under section 34 of the Charities and Trustees Investment (Scotland) Act 2005 from being concerned in the management or control of any body.
* Has been removed from the office as an elected governor within the last five years.
* Is included in the list of people considered by the Secretary of State as unsuitable to work with children or young people.
* Is barred from any regulated activity relating to children.
* Is subject to a direction of the Secretary of State under section 142 of the Education Act 2002 or section 128 of the Education and Skills Act 2008.
* Is disqualified from working with children or from registration for child-minding or providing day care.
* Is disqualified from being an independent school proprietor, teacher or employee by the Secretary of State.
* Subject to certain exceptions for overseas offences that do not correlate with a UK offence, has been sentenced to three months or more in prison (without the option of a fine) in the five years ending with the date preceding the date of appointment or election as a governor or since becoming a governor.
* Subject to certain exceptions for overseas offences that do not correlate with a UK offence, has received a prison sentence of 2 years and 6 months or more in the 20 years ending with the date preceding the date of appointment or election as a governor.
* Subject to certain exceptions for overseas offences that do not correlate with a UK offence, has at any time received a prison sentence of five years or more.
* Has been convicted and fined for causing a nuisance or disturbance on school or educational premises during the five years ending with the date immediately preceding appointment or election, or since appointment or election as a governor.
* Refuses a request by the clerk to make an application to the DBS for a criminal records certificate.

An individual would be disqualified from being a governor at the school they currently hold office at if they:

* Have, without the consent of the governing board, failed to attend their meetings for a continuous period of 6 months beginning with the date of the first such meeting the governor fails to attend. A foundation, LA, co-opted or partnership governor who is disqualified on these grounds is not qualified for election, nomination or appointment as a governor of any category at that school for 12 months starting on the date on which they are so disqualified (SI 2012/1034, Schedule 4).

In addition to the criteria stated above:

* A person is also disqualified from election or appointment as a parent governor of a school if the person is an elected member of the LA or is paid to work at the school for more than 500 hours in any 12 consecutive months.
* A parent governor is notdisqualified from continuing to hold office if they cease to be a parent of a registered pupil at the school.
* A person is disqualified from appointment as an LA governor if the person is eligible to be a staff governor of the school.
* A person is disqualified from nomination or appointment as a partnership governor if the person is a parent of a registered pupil at the school, is eligible to be a staff governor, is an elected member of the LA, or is employed by the LA in connection with their education functions.
* Upon ceasing to work at the school, a staff governor is disqualified from continuing to hold office as such a governor (SI 2012/1034, Schedule 4).